

## Pastor Search Committee Member Agreement

I, \_\_\_\_\_, a member of the Pastor Search Committee of FishHawk Fellowship Church, agree wholeheartedly to serve the committee and my church by prayerfully seeking the next Senior Pastor that God is calling to lead our congregation. Along with my fellow Pastor Search Committee members and relying on the guidance of the Holy Spirit, I commit to the following (please initial):

- \_\_\_\_\_ We will pray earnestly and seek God's direction in this hire.
- \_\_\_\_\_ We will agree on clear roles and responsibilities for the Committee Members.
- \_\_\_\_\_ We will set a goal timeline for the search process and strive to stay on task.
- \_\_\_\_\_ We will set a meeting schedule for our Committee and hold to that schedule.
- \_\_\_\_\_ We will decide on how our final agreement and hire is to be made, be it unanimous, consensus, majority, etc.
- \_\_\_\_\_ As needed, we will seek input from the church staff and congregation as we develop the qualifications and traits desired in this hire.
- \_\_\_\_\_ We will create a clear job description for our ideal candidate, striving for high but realistic standards.
- \_\_\_\_\_ We will examine our hearts and seek the best candidate for this hire, free of any individual agendas.
- \_\_\_\_\_ We will be intentional, thoughtful, consistent, and honest in our communication with the congregation, the church staff, the candidates, and each other.
- \_\_\_\_\_ We will uphold the highest levels of respect and confidentiality, and we will clearly define what is to be kept confidential.
- \_\_\_\_\_ We will agree to a vetting and interviewing process and stick to it, putting all final candidates through the same process.
- \_\_\_\_\_ We will not delay in our communication with candidates.
- \_\_\_\_\_ We will conduct background and reference checks of our final candidate(s) with all due diligence, notifying our candidate(s) if/when we are conducting said checks and upholding our candidate(s) confidentiality.

\_\_\_\_\_ We will clearly and honestly present to our final candidates: our church's history, mission, vision, current financial situation, decision-making processes, team dynamics, organizational structure, limitations, challenges, and plans for our future.

\_\_\_\_\_ We will strive for peace, cooperation, respect, and unity in our discussions and decisions, eschewing conflict and, if it occurs, addressing it with prayer, humility, and love.

\_\_\_\_\_ We will hold one another accountable to this agreement, speaking the truth in love.

\_\_\_\_\_  
Name (please print)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature