

Criteria for Serving on The Senior Pastor Search Committee

BYLAW CRITERIA:

1. Bylaws of Fishhawk Fellowship, Article IV, Section 1(c):
 - *“The Search Committee will be comprised of the Chairman of the Pastoral Council, Chairman of the Deacon Fellowship, and five (5) members, and two (2) alternates (to substitute if a vacancy among the at-large members of the Pastoral Search Committee occurs) elected at large by the Voting Members in a special called Membership Meeting. Nominations for the at-large and alternate Search Committee positions shall be taken by voice nomination at a Special Membership Meeting called for that purpose. The nominees shall be voted upon at such meeting, and the five individuals receiving the highest number of votes shall be the at-large members. the sixth and seventh highest vote getters shall be alternate at-large members.”*
2. Search Committee members must be voting members of FFC.
3. Participation in the Election Business Meeting- Those who will be nominated will need to be present to accept the nomination. Individuals cannot nominate themselves. There will be no nominating or voting by proxy.

PASTORAL COUNCIL RECOMMENDED CRITERIA:

The PC strongly recommends the following as desirable attributes or guidelines to serving as a member of the Search Committee:

1. Service- Individuals that have served at FFC in some capacity within the last year.
2. Life Group Participation- Attended a Life Group within the last 2 years.
3. Financial Giving- Ideally candidates to serve on the Search Committee also support FFC and its mission through financial giving.
4. Age Considerations- The PC ideally recommends age 21 or older for Search Committee members.
5. Family Considerations- The preference of the PC is that multiple members of the same family household do not seek to serve on the Search Committee.
6. Search Committee Preparation- It is highly recommended that potential nominees read the book “Search” by Vanderbloemen. The book will be available at the church office or at Guest Relations at no charge.
7. Nominee Statements- The PC requests that all nominees make a short (2 to 3 minutes) statement to the assembled voting body as they feel comfortable. The recommended format is as follows:
 - WHO you are- family, career and how many years a member of FFC.
 - HOW you are involved at FFC.
 - WHAT is important to you about our church &/or our next Pastor.